

State of Rhode Island
and Providence Plantations

Department of Health
Division of Professional Regulations
vs.
Michelle Phetteplace NA20173

CONSENT AGREEMENT

This matter is before the Department of Health, Division of Professional Regulation (hereinafter Department), upon matters contained in complaint (7-1099) filed with the Department alleging that Michelle Phetteplace hereinafter the Respondent) abused a resident of Lafayette Nursing & Rehabilitation on or about 1/8/99. The Department proposes placing the Respondent on a one (1) year period subject to the following terms and conditions:

1. The Respondent will be subject to a one (1) year period of probation commencing on 12/16/99.
2. The Respondent will document remedial training in the areas of the ethical responsibilities and accountability of nursing assistants as part of the 12 hours of in-service required per year.
3. The Respondent will be employed as a Nursing assistant during the probationary period and will forward copies of at least two (2) performance evaluations by her employer, in her responsibilities as a Nursing Assistant, which review basic nursing care, respect for residents rights and recommend continued employment.

4. That should Respondent implement and comply with the documentation of remedial training and good to excellent performance evaluations and recommendations as a Nursing Assistant during the one (1) year period of probation, the Department will consider Respondent to have fulfilled the conditions of this probation. Respondent will provide the Department with proof of completion of the required remedial training prior to 16 December 2000 and request reinstatement of registration in good standing.
5. Should Respondent fail to comply with the terms of this Agreement, or the Rules and Regulations for Nursing Assistants, her Registration as a Nursing Assistant will be subject to automatic suspension. If Respondent is not employed as a Nursing Assistant during all or part of the one (1) year probationary period, she may apply for an extension in writing.
6. That the terms of this Consent Agreement shall obviate the necessity for the initiation of a formal administrative hearing before the Adjudication Officer of the Rhode Island Department of Health with respect to the matters contained in the complaint (7-1099) filed against the Respondent.

Michelle Phetteplace 12-09-99

Michelle Phetteplace date

Russell Spaight

date

12/14/99